

## Environmental Policy

Swelex offers design support and delivery of interconnection technology, EMC, and thermal management products, as well as customer-specific subassemblies.

The Environmental Policy expresses our vision to take our responsibility to improve the environment and participate into a sustainable development. Life cycle thinking and preserving natural resources is key for our business development.

The environmental work performed shall be in the framework of our business idea, and it shall be well integrated in our operative work. By high competences in our employees and a continuous development of knowledge regarding environmental effects, we get an overall perspective on the environmental questions.

In practical terms, this means that we:

- minimize the production of waste and prevent risks of emissions.
- consider environmental performance when choosing products and transportation, as well as when designing and developing processes and services.
- continuously affect and encourage our employees and suppliers to openly and engaged work with environmental issues.
- conduct environmental work that will lead to constant improvement, where current laws are the minimum for the organization.

All employees are responsible for knowing, understanding, practicing, and developing the policy.

**Swelex AB**



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Tommy Ahlsved, Managing Director

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