

## Quality Policy

Swelex offers design support and delivery of interconnection technology, EMC, and thermal management products, as well as customer-specific subassemblies.

The quality policy is our guiding principles, where the pillars are a functional management system, all employees taking responsibility for the customers' requests, mutual trust within the company, and competence growth. The foundation of our Quality Policy is therefore:

- The company shall act as a reliable and trustworthy cooperative, with quality as a main focus.
- This presupposes that Swelex offers solutions, products, deliveries, and service that meets demands as well as continuously improve our operating system and our products.
- The competence, motivation and ambition of our employees is a prerequisite in order to fulfill this policy. The company shall therefore focus on taking good care of its staff, provide continuous development for the employees, as well as work and strive for a good work environment in general.

In practical terms, this means that we...

- always offer our customers products, technical solutions, and verbal and written information that fulfills expectations and demands.
- always deliver the right, agreed upon, product, place, quality, time, amount, price and packaging.
- continuously work on improving the quality management system.

All employees are responsible for knowing, understanding, practicing, and developing the policy.

**Swelex AB**



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Tommy Ahlsved, Managing Director

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